

COMMUTER BENEFITS



Bike

How about two wheels instead of four when it's not raining? Bicyclists receive \$20 per month for maintenance and repair.

Vanpool and Ridesharing

Save money by vanpooling or ridesharing using services such as Scoop or Lyft Line. For a vanpool to qualify, the vehicle must seat 6 or more passengers. The City will subsidize 25% of your pre-tax and post-tax payroll deduction for vanpooling or ridesharing.

Transit

Avoid the stress of driving. Can you use BART, Dumbarton Express, SamTrans, VTA, or other public transit services to get to work?

The City will subsidize 25% of your pre- and post-tax payroll deduction for transit. You can deduct up to \$265 per month pre-tax AND \$235 per month post-tax. That's a lot of tax savings.

Parking

Need to pay for parking as part of your commute? Park at Caltrain or BART to take public transit to work and the City will subsidize 25% of your pre-tax and post-tax payroll deduction for parking.

Walk to Work

Give yourself time for reflection and see your neighborhood in a different way. It's refreshing and it's healthy, and you can receive \$20 per month.

Carpool

Don't mind sharing a ride with your closest friends or a new friend? Carpool to work with your colleagues and receive \$30 per month.

Ready to Go?

- Visit: www.naviabenefits.com to sign up and get started!
- Want to ponder the ins and outs? Contact us when you're ready to learn more: hrbenefits@cityofpaloalto.org

Calling all Commute Champions:

Join a select group of your coworkers. Don't drive alone! Use one or more of these amazing benefits to have the best work life balance and also receive personal trip planning assistance from our amazing Benefits Team.

Do you want to learn more?
Contact us:
hrbenefits@cityofpaloalto.org

(Some of) The Fine Print

Place monthly orders online for bike, vanpool, transit, and parking using the GoNavia website. Some benefits will be loaded onto your Navia Benefits Card. Other benefits are directly paid to you. Money in your GoNavia account is only available for use while you are an active employee, so deduct wisely—and we can help you figure it out.

Some of the commuter benefits may not be combined. Please contact your commute team for more information.

Walk and carpool benefits are *administered separately*. Contact HR directly to access these benefits.