

2019 HEALTH PLAN RATES

90/10 Cost Share up to 2nd Highest Cost Plan (Utilities Management Only - UMPAPA)

Plan	Coverage Level	2019 Monthly Premium	EE Per Pay Period Responsibility
Anthem HMO Select	Employee Only	\$831.44	\$38.37
	Employee + 1	\$1,662.88	\$76.75
	Employee Family	\$2,161.74	\$99.77
Anthem HMO Traditional	Employee Only	\$1,111.13	\$51.28
	Employee + 1	\$2,222.26	\$102.57
	Employee Family	\$2,888.94	\$133.34
Health Net SmartCare	Employee Only	\$901.55	\$41.61
	Employee + 1	\$1,803.10	\$83.22
	Employee Family	\$2,344.03	\$108.19
Kaiser CA	Employee Only	\$768.25	\$35.46
	Employee + 1	\$1,536.50	\$70.92
	Employee Family	\$1,997.45	\$92.19
PERS Choice	Employee Only	\$866.27	\$39.98
	Employee + 1	\$1,732.54	\$79.96
	Employee Family	\$2,252.30	\$103.95
PERS Select	Employee Only	\$543.19	\$25.07
	Employee + 1	\$1,086.38	\$50.14
	Employee Family	\$1,412.29	\$65.18
PERSCare	Employee Only	\$1,131.68	\$52.23
	Employee + 1	\$2,263.36	\$104.46
	Employee Family	\$2,942.37	\$135.80
Western Health Advantage	Employee Only	\$767.01	\$35.40
	Employee + 1	\$1,534.02	\$70.80
	Employee Family	\$1,994.23	\$92.04

Only Available in these Counties: Santa Cruz, San Joaquin, and Stanislaus

Blue Shield Access+	Employee Only	\$970.90	\$44.81
	Employee + 1	\$1,941.80	\$89.62
	Employee Family	\$2,524.34	\$116.51

Anthem HMO Traditional is the 2nd Most Expensive Plan

PERS Care is the Most Expensive Plan

City Contribution and Employee Responsibility are subject to change pending labor negotiation